

November 12, 2017, 6 p.m.

**First Parish in Concord
Standing Committee
Agenda**

6:00– Opening and moment of silence (:05 Howard)

6:05 – Introductions, Covenant, Goals and Agenda (:05 Kristin, members and guests)

6:10- Approval of minutes (:05)

Regular Reports

6:15 –Chair’s Report: Q&A, (:10, Kristin)

6:25— Goal Status Review (:10, All)

6:35— Minister’s Report: Q&A (:15, Howard)

6:40— Director of Operations’ Report, including spending recommendation: Q&A (:25, Fifi)

7:05—Semiannual Staff Compensation report (:10, Fifi)

7:20—Q&A from liaison document (:5, All)

7:45— Members’ reports, what are we hearing? (:10, All)

-----5 minute break-----

Current Initiatives

8:00—Chair Review (:15, Dave)

8:10 – YfRaV update (:10, Kate, Lora, Tom)

8:20—Collaborative leadership throughout YfRaV, what are our ideals and goals? (:20, All)

8:40— Conclusion of public meeting: Invitation for comments/feedback (:05)

8:45— Executive Session (if necessary)

Checkout

Close

Future Agenda Items:

Posted Date	Tentative Discussion Date	Topic/Action Item
Dec 2016	Feb 2017	Evaluation practices with biennial goals
October 2013	TBD	Denominational affairs (UUA Fair Share)
March 2016	TBD	Senior Minister informational program presentations to the Standing Committee
June 2014	TBD	Fostering Increased Financial Stewardship
February 2015	TBD 2017	Leadership Development Discussion: Gap (NC)
June 2014	Fall 2016	Strategic Mission/Vision Discussions
January 2017	Spring 2017	Annual meeting 7.5% information distribution
April 2017		Nom Com charter
June 2017		Discussion about the UUA
June 2017		Discussion about leadership development
June 2017		Spending surpluses
Aug 2017	Oct 2017	Chair feedback report
Aug 2017		Chair selection process
September 2017	December 2017	Jericho Road 501c3 status

Standing Committee Meeting Schedule

The Standing Committee meets monthly at First Parish on the following Sundays at 6:00 PM unless otherwise noted. Members of First Parish are encouraged to attend any or all upcoming meetings:

November 12
December 10
January 7
February 11
March 11
April 8
May 6
Reserve May 20 or June 3 for budget work and annual meeting prep
June 10

Deleted: October 15

First Parish Mission (2012)

First Parish in Concord is a welcoming Unitarian Universalist congregation that seeks ways to deepen spiritually, build community, and make a positive difference in the world.

First Parish Strategic Ends (September 2012)

- We at First Parish open our doors to everyone. We actively welcome one and all, enabling each person to find a place in our community.
- We at First Parish are visibly committed to our UU principles and to the larger UU community, and we honor our historical, intellectual and spiritual roots.
- We at First Parish come together to deepen spiritually through meaningful worship, mutual care, and opportunities for inspiring experiences.
- We at First Parish engage with and support one another through life's journey.
- We at First Parish work to make a positive difference in the world and are thereby transformed.