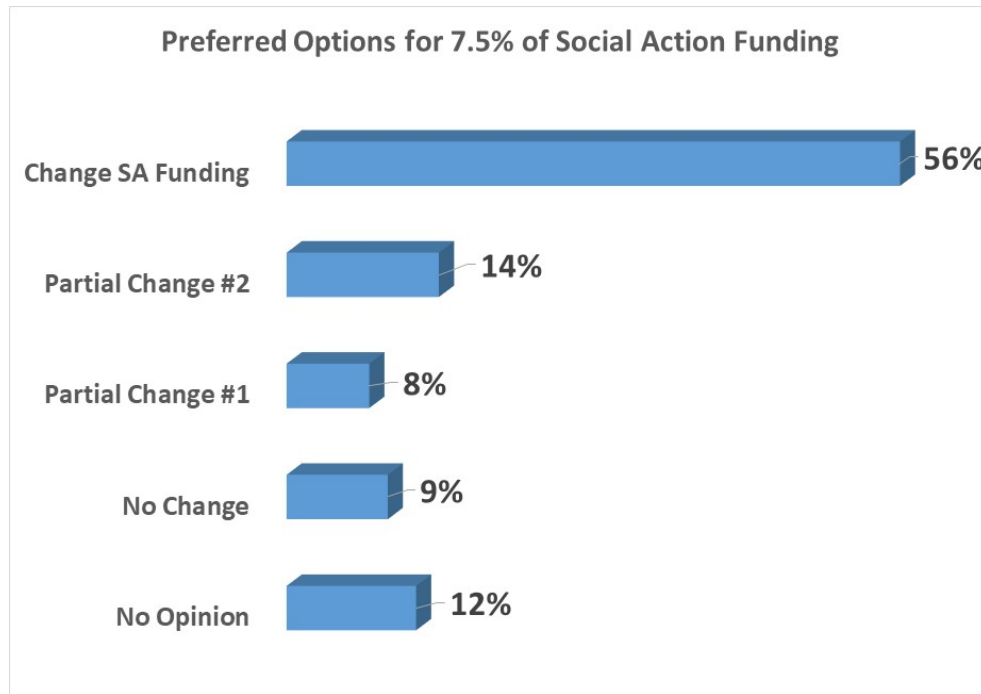


7.5% Survey Results - 2018

As part of the *Year for Reflection and Visioning* survey, the Standing Committee asked you to express your preference about our current practice of setting aside 7.5% of our annual pledges for social action.

Here are the results:



Change SA Funding:

Eliminate 7.5% of pledges social action allocation. Move Coordinator and budget to regular FP programs. Coordinator, in consultation with SM, SAC Board, and parishioners administers budget to support social justice efforts which may include grants.

Partial Change #2:

Reduce portion of 7.5% to fund Coordinator's salary, keep remaining amount to fund Social Action Grants only.

Partial Change #1:

Retain 7.5% of pledges to go only to Social Action Grants. Coordinator position may be eliminated unless money is found in budget.

No Change:

Retain 7.5% of pledges to Social Action to be where part is used for Coordinator's salary and part is used for Grants.

The full congregation will vote at Annual Meeting this coming June on whether to reaffirm, revise, or revoke our current 7.5% practice.