

**September 11, 2016, 6 p.m.**

**First Parish in Concord  
Standing Committee  
Goals and Agenda**

**SC Annual Goals (2015-1016)**

- 1) Improve SC operational effectiveness;
- 2) Model healthy/right relations in SC communications;
- 3) Function with a proactive outward vision;
- 4) Build a culture of stewardship;
- 5) Provide support for our senior minister.

**Agenda**

6:00 – Opening and moment of silence (:05 Howard)

6:05 – Introductions, Goals and Agenda (:05 Kristin, members and guests)

6:10- Approval of minutes (:05)

**The smooth running of First Parish – *What's happening that we need to know about?***

6:15 –Chair's Report: Q&A (:10, Kristin)

6:25—Minister's Report (:15, Howard)

6:40—Director of Operations' Report: Q&A (:15, Fifi)

6:55—Overview of RE by Rev. Amy Freeman (:25, Amy)

7:20 – Members' reports, what are we hearing? (:10, All)

7:30- Group/Liaison Reports (:10 All)

- a. Subgroups: Evaluation, Congregational Outreach, Governance, Nominating
- b. Liaisons: Denominational Affairs, SAC, RE Council, Membership, Ministerial Internship, Arts Council, Forum

**The smooth running of First Parish – *Action Required***

7:40—Approval of SC Covenant (:10, Kristin)

7:50—Break

8:00—Goal formation (1:00, All)

9:00 – Conclusion of public meeting: Invitation for comments/feedback (:05)

9:05 – Executive Session (if needed)

9:10 – Checkout

Close

Future Agenda Items:

Posted Date	Tentative Discussion Date	Topic/Action Item
June 2016	Dec 2016	Black Lives Matter banner status discussion
May 2016	TBD	Review and approval of financial policy modifications
May 2016	TBD	Woburn Fund
October 2013	TBD	Denominational affairs (UUA Fair Share)
March 2016	TBD	Senior Minister informational program presentations to the Standing Committee
June 2014	TBD	Fostering Increased Financial Stewardship
February 2015	TBD 2017	Leadership Development Discussion: Gap (NC)
June 2014	Fall 2016	Strategic Mission/Vision Discussions

**Standing Committee Meeting Schedule**

The Standing Committee meets monthly at First Parish on the following Sundays at 6:00 PM unless otherwise noted. Members of First Parish are encouraged to attend any or all upcoming meeting:

- Sun Sept 11, 2016
- Sun Oct 16, 2016
- Sun Nov 13, 2016
- Sun Dec 11, 2016
- Sun Jan 8, 2017
- Sun Feb 12, 2017
- Sun March 12, 2017
- Sun Apr 9, 2017
- Sun May 7, 2017
- Reserve May 21 and/or June 4 for further annual meeting and budget work
- Sun Jun 11, 2017

**First Parish Mission (2012)**

First Parish in Concord is a welcoming Unitarian Universalist congregation that seeks ways to deepen spiritually, build community, and make a positive difference in the world.

**First Parish Strategic Ends (September 2012)**

- We at First Parish open our doors to everyone. We actively welcome one and all, enabling each person to find a place in our community.
- We at First Parish are visibly committed to our UU principles and to the larger UU community, and we honor our historical, intellectual and spiritual roots.
- We at First Parish come together to deepen spiritually through meaningful worship, mutual care, and opportunities for inspiring experiences.
- We at First Parish engage with and support one another through life's journey.
- We at First Parish work to make a positive difference in the world and are thereby transformed.