

Regular Attendees		Present
Fifi Ball	Director of Operations	Y
Jane Barnes	Treasurer	Y
Jeff Brainerd	Standing Committee member	Y
Rev. Howard Dana	Senior Minister	
Dave Elwood	Chair	Y
C. C. King	Standing Committee member	Y
Peter Nobile	Clerk	Y
Liz Rust	Standing Committee member	Y
Susan See	Standing Committee member	
Kate Svreck	Standing Committee member	Y
Lora Venesy	Standing Committee member	Y
Tom Wilson	Standing Committee member	Y
Rev. Liz Weber	Minister for Pastoral Care	Y
Alec Walker	Standing Committee <i>alumnus, serving tempus esse</i>	Y
Guests		
Eric Moore	Nominating Committee	

Rev. Liz opened our meeting with words by UU Minister Rev. Erica Hewitt. Tom lit our chalice and we held a moment of silence.

Upon motion duly made and seconded, it was unanimously

VOTED: to accept January 2020 minutes as amended, and to incorporate them into the permanent record.

Director of Operations Report

Fifi briefly reviewed and answered questions about the Facilities Manager job posting, which effectively keeps the role of Sexton largely as it is. The group discussed minor modifications to the document. Fifi also reviewed the proposed new parking policy, and the committee suggested the document be considered guidelines rather than a new policy.

There was a lengthy discussion about data behind the Annual Congregational Inventory which reminded us that as membership numbers continue a downward trend we are more dependent on fewer large pledgers, and the goal of this year’s pledge campaign is to increase pledge size at the lower end of pledge commitment.

Treasurer/Finance Committee Report

Jane described the ongoing creation of several forward-looking fiscal scenarios.

Nominating Committee update

Eric discussed Standing Committee (SC) nominations for this coming year, including creating an

exception to the by-laws to allow Peter to serve for one more year as member-at-large, which would take him to the full six years (two consecutive three-year terms) allowed for by current bylaws. Kate advocated that we create a policy to allow for officers to serve for terms other than three years if the total service does not exceed six consecutive years total. Alec will draft a motion for SC consideration at the next meeting.

Standing Committee business

- Pledge Campaign Sustainer event is set for Saturday March 7th at CC's place. CC, Liz, Alec and Peter are making final arrangements for the evening.
- Pancake breakfast is scheduled for Sunday March 21st, with Jane helping guide that event.
- The SC discussed endorsement of the Trustee's plan providing housing for Doug Baker's retirement situation.

The committee expressed gratitude to the Trustees, and upon motion duly made and seconded, it was unanimously

VOTED: to endorse the Trustee's housing plan for Doug Baker's retirement.

- Possible topics for the next All Committee Chairs meeting include how to discuss openings on committees, improving communications in general between committees, and membership preference if events are of limited capacity. That meeting is tentatively set for an evening in April.
- Peter asked the SC to endorse a course called *Transgender Inclusion in Congregations*, which is being recommended both by the Ministerial Intern Committee and the Belonging Team.

Upon motion duly made and seconded, with one abstention it was

VOTED: to endorse the *Transgender Inclusion in Congregation* course at First Parish, and to encourage Standing Committee members to attend the course.

- Liz Rust reported as Social Action Council liaison very positive energy around Adrienne Betancourt since her arrival. Liz also reported that UU affiliate group financial grants were sent out last week, and nominations for next year's Share the Plate program are now open.

The main meeting was closed at 8:30PM, and there was an Executive Session. With no further business before the Committee, the Executive Session was closed at 10:03PM and the meeting was adjourned.

Respectfully Submitted,
Peter Nobile, Clerk