

**First Parish in Concord  
Standing Committee Meeting Minutes  
May 14, 2024**

Fifi Ball	Director of Operations	Y
Michael Beer	Standing Committee Member	Y
Lisa Bennett	Standing Committee Member	Y
Rev. Seth Carrier-Ladd	Senior Minister (Interim)	Y
Jennifer Izzo	Clerk	Y
C.C. King	Standing Committee Member	Y
Gib Metcalf	Chair	Y
Caroline Washburn Minkin	Standing Committee Member	y
Jim Reynolds	Standing Committee Member	Y
Leah Russell	Treasurer	Y
Liz Rust	Standing Committee Member	Y
Susan See	Standing Committee Member	Y
Virginia Taylor	Standing Committee Member	Y

THIS MEETING WAS HELD IN PERSON, WITH A FEW INDIVIDUALS JOINING VIA ZOOM.

Everyone checked in about how they are doing.

**FY 2024-2025 FIRST PARISH BUDGET**

Director of Operations, Fifi Ball, presented the proposed budget for FY 2024-2025. The Standing Committee discussed various aspects of the budget.

Jim asked Fifi if there are any line items that she is concerned about. Fifi answered that the Facilities Repair budget line item could exceed the budgeted amount because our facility is old and anything could happen. She also worries about the Technology Equipment budget line item. If something bad were to happen (such as if we get hacked), that number would increase.

Fifi increased the total budget to \$16,000 from the last version reviewed by the SC. She added a 1% increase for all staff other than Jennifer and Seth. This will leave us with a modest bottom line.

## **OTHER TOPICS**

- The SC reviewed the Warrant Items for the Annual Meeting in June.
- The SC discussed the celebration for Seth that is scheduled for June 9<sup>th</sup>.
- The SC's last meeting is on June 11<sup>th</sup>. It will be a potluck supper at CC's house.