

May 7, 2017, 6 p.m.

**First Parish in Concord
Standing Committee
Agenda**

6:00– Opening and moment of silence (:05 Howard)

6:05 – Introductions, Covenant, Goals and Agenda (:05 Kristin, members and guests)

6:10- Approval of minutes (:05)

The smooth running of First Parish – *What’s happening that we need to know about?*

6:15 –Chair’s Report: Q&A, Annual meeting update (:10, Kristin)

6:25— Goal Review (:15, All)

6:40— Minister’s Report: Q&A (:15, Howard)

6:55— Director of Operations’ Report: Q&A (:15, Fifi)

7:10--Semi-Annual Staff Compensation Report (:10, Fifi)

7:20—Budget introduction (:30 Tom, Howard and Fifi)

-----5 minute break-----

7:55 – Members’ reports, what are we hearing? (:10, All)

8:05- Group/Liaison Reports (:15 All)

a. Subgroups: Evaluation, Congregational Outreach, Governance, Nominating

b. Liaisons: Denominational Affairs, SAC, RE Council, Membership, Ministerial Internship, Arts Council, Forum

8:20— Conclusion of public meeting: Invitation for comments/feedback (:05))

8:25— Executive Session

Checkout

Close

Future Agenda Items:

Posted Date	Tentative Discussion Date	Topic/Action Item
Dec 2016	TBD	BLM at annual meeting
Dec 2016	Feb 2017	Evaluation practices with biennial goals
October 2013	TBD	Denominational affairs (UUA Fair Share)
March 2016	TBD	Senior Minister informational program presentations to the Standing Committee
June 2014	TBD	Fostering Increased Financial Stewardship
February 2015	TBD 2017	Leadership Development Discussion: Gap (NC)
June 2014	Fall 2016	Strategic Mission/Vision Discussions
January 2017	Spring 2017	Annual meeting 7.5% information distributioin
April 2017		Nom Com charter

Standing Committee Meeting Schedule

The Standing Committee meets monthly at First Parish on the following Sundays at 6:00 PM unless otherwise noted. Members of First Parish are encouraged to attend any or all upcoming meetings:

- Sun Apr 9, 2017
- Sun May 7, 2017
- Reserve May 21 and/or June 4 for further annual meeting and budget work
- Sun Jun 11, 2017

First Parish Mission (2012)

First Parish in Concord is a welcoming Unitarian Universalist congregation that seeks ways to deepen spiritually, build community, and make a positive difference in the world.

First Parish Strategic Ends (September 2012)

- We at First Parish open our doors to everyone. We actively welcome one and all, enabling each person to find a place in our community.
- We at First Parish are visibly committed to our UU principles and to the larger UU community, and we honor our historical, intellectual and spiritual roots.
- We at First Parish come together to deepen spiritually through meaningful worship, mutual care, and opportunities for inspiring experiences.
- We at First Parish engage with and support one another through life's journey.
- We at First Parish work to make a positive difference in the world and are thereby transformed.