

**Annual Meeting 2018**  
**June 10, 2018 11:30 am**

The Standing Committee will be moving two unique votes at Annual Meeting.

1. The **first** is a replacement for our current policy of allocating 7.5% of annual pledge receipts to social action. Instead, The Standing Committee recommends an alternate policy that acknowledges that Social Action is an important part of our whole church, but without a financial guarantee.

**Current Policy:**

First Parish shall provide 7.5% of the annual pledge receipts in a fiscal year for Social Action grants, activities and support, as approved at the June 9, 1996 annual meeting. These expenditures shall be proposed by the Social Action Community Board and approved by the Head of Staff/Senior Minister.

**SC Recommended Policy:**

Annual budgeting will reflect the importance of the pillars of our ministry: music, pastoral care, religious education, social action, and worship. Budgeting priorities will align with First Parish in Concord's Mission Statement.

View a comparison between the two policies [here](#).

2. The **second** vote is on our mission statement. The role of the Standing committee is to think about long range planning and to try to keep the congregation moving towards shared goals. The mission statement is an important guidepost in this long-range work and we simply want to check in and ask members: does our current mission statement still reflect who we want to be?

**Mission Statement:**

First Parish in Concord is a welcoming Unitarian Universalist congregation that seeks to deepen spiritually, build community, and make a positive difference in the world.

Please come to annual meeting so your voice can be heard on these and other issues. Thank you! Please contact [Kristin.haddad@gmail.com](mailto:Kristin.haddad@gmail.com) with any questions or comments.