

Standing Committee Goals 2018-2019

- (1) Move first Parish towards a vision inspired by our Year of Reflection and Visioning findings.
 1. Establish teams to work on categories identified in our September 2018 retreat
 2. Set short-term goals and timelines; measure outcomes
 3. Involve other committed First Parish members
 4. Propose policy changes

- (2) Strengthen and better define our shared leadership model with Senior Minister.
 1. Develop a model for aligning goals
 2. Establish a Ministerial Support subcommittee with charter

- (3) Review policies and improve governance
 1. Adopt a charter for a Governance subcommittee
 2. Review and revise as needed our evaluation process
 3. Come to an understanding of what confidentiality standards should be adopted, if any, by the Standing Committee as policy or operating standard

- (4) Become a more reflective body
 1. Streamline our meetings; allot time for visioning
 2. Enhance the spiritual elements of our work