

First Parish in Concord Standing Committee

AGENDA

[7:00] Opening and moment of silence/ introductions

Approval of minutes

Chair- Greeters; Web site – *what reports, evaluations should be posted?*

Director of Operations' Report – *please review Fifi's email and financial spreadsheet and bring questions*

Minister's Report (with Marion)

Treasurer's Report

[7:30] report on Financial Review with representative from Scheid & Co.

Update Inventory of physical assets (building, furniture, art work, silver, etc) – *to be done in 2019?*

Budget priorities - *confirm*

Minister of Pastoral Care

2% salary increases

UUA contribution

Building maintenance

Updates from the Congregation

Liaison reports

Governance subcommittee – membership financial support requirement discussion

Our bylaws do not reflect our membership policy; do we need to update the by-laws?

Planning for the future of First Parish – organizing/recruiting event Sat. Feb. 2

How will we define success? How will First Parish be different in 5, 10 years?

Executive Session

Close

Standing Committee goals:

1. Move first Parish towards a vision inspired by our Year for Reflection and Visioning.
2. Strengthen and better define our shared leadership model with Senior Minister.
3. Review policies and improve governance.
4. Become a more reflective body.

Liaisons

Finance Committee - Michelle, Val

Legacy Giving - Tom

Membership – John

Music – Kate

Nominating Committee – Kate

Pastoral care - Peter

RE – Jeff

SAC – Lora

Subcommittees

Governance – Toby, John, Kristin

Membership policy; confidentiality; sign policy

Ministerial Support – Jeff, Peter, Dave

Senior Minister contract review

Finance Committee – Michelle (treasurer), Val

Financial review; budget priorities

Standing Committee Covenant

As we gather for our regular Standing Committee meeting, we covenant to remember our UU Principles and that we are here to represent the congregation of First Parish in Concord. We will:

Be kind and supportive to others

Listen respectfully,

Assume best intentions,

Accept disagreement,

Welcome diverse opinions,

Welcome questions,

Ensure others are heard,

Consider others as we express ourselves,

Speak with truth and compassion,

Speak what is helpful and necessary,

Make decisions thoughtfully.

We are aware that our words are for others to hear.

We are committed to the processes and principles of effective governance.