

First Parish in Concord Standing Committee

AGENDA

[7:00] Opening and moment of silence/ introductions

Time For Action reports:

Increasing Growth and Diversity - Melissa Gallo

Strengthening Bonds within our community

Expanding Our Connections with Other Communities

Deepening Our Spiritual Selves

Discussion

Approval of minutes

Director of Operations' Report – *please review Fiji's email and financial spreadsheet and bring questions*

UUA congregation certification

Approve flood light repair

Minister's Report (with Marion)

No Treasurer's Report

Updates from the Congregation

Governance subcommittee

Membership financial support requirement – bylaw/policy discrepancy

Nominating Committee charter

Chair

Banner Parade Celebration Sunday

April, May meetings

From our yearly agenda reminder file:

SM/SC evaluations begin

Denominational affairs meeting

Annual meeting intro

Executive Session

Close

Standing Committee goals:

1. Move first Parish towards a vision inspired by our Year for Reflection and Visioning.
2. Strengthen and better define our shared leadership model with Senior Minister.
3. Review policies and improve governance.

4. Become a more reflective body.

Liaisons

Finance Committee - Michelle, Val

Legacy Giving - Tom

Membership – John

Music – Kate

Nominating Committee – Kate

Pastoral care - Peter

RE – Jeff

SAC – Lora

Subcommittees

Governance – Toby, John, Kristin

Membership policy; confidentiality and conflict of interest; sign policy

Ministerial Support – Jeff, Peter, Dave

Senior Minister contract review

Finance Committee – Michelle (treasurer), Val

Financial review; budget priorities

Standing Committee Covenant

As we gather for our regular Standing Committee meeting, we covenant to remember our UU Principles and that we are here to represent the congregation of First Parish in Concord. We will:

Be kind and supportive to others

Listen respectfully,

Assume best intentions,

Accept disagreement,

Welcome diverse opinions,

Welcome questions,

Ensure others are heard,

Consider others as we express ourselves,

Speak with truth and compassion,

Speak what is helpful and necessary,

Make decisions thoughtfully.

We are aware that our words are for others to hear.

We are committed to the processes and principles of effective governance.