

First Parish in Concord Standing Committee goals 2018 – 2020

- (1) Move first Parish towards a vision inspired by our Year of Reflection and Visioning findings.
 - a. Establish teams to work on categories identified in our September 2018 retreat
 - b. Set short-term goals and timelines, measure outcomes
 - c. Involve other committed First Parish members
 - d. Propose policy changes
 - e. Include a development component

- (2) Strengthen and better define our shared leadership model with Senior Minister.
 - a. Develop a model for aligning goals
 - b. Establish a Ministerial Support subcommittee with charter

- (3) Review policies and improve governance
 - a. Adopt a charter for a Governance subcommittee
 - b. Review and revise as needed our evaluation process
 - c. Come to an understanding of what confidentiality standards should adopted, if any, by the Standing Committee as policy or operating standard
 - d. Consider a policy on political activity and signs (*added*)
 - e. Revise membership policy to be consistent with by-laws (*added*)
 - f. Proposal to rescind policy governance (*added*)

- (4) Become a more reflective body
 - a. Streamline our meetings; allot time for visioning
 - b. Enhance the spiritual elements of our work

Dave Elwood (chair)