

# FIRST PARISH IN CONCORD

## 2021 NOMINATION OF OFFICERS OF THE PARISH; MEMBERS OF THE STANDING COMMITTEE.

- Pursuant to Article V of the Bylaws of First Parish in Concord, the membership is hereby notified of the slate of nominees for election as officers of the Parish and members of the Standing Committee commencing 2021-22.
- Members will be asked to vote on the slate at the Annual Meeting on June 20, 2021.
- Respectfully submitted by the Nominating Committee of Leanne Baxter, Lora Keane Brown, Jan Goddard-Taylor, Kristin Haddad, Eric Moore, Mark Russell Prior, and Darien Smith.

### **Michael Beer** | *Member at Large (1-year term)*



My wife Cynthia and I and our children began coming to Sunday services in 1975 when we moved to Concord. Though we pledged annually, we never became members. I did in 2016 after Cynthia passed away and recently participated as a mentor in the Coming-of-Age program. I am a Professor Emeritus at the Harvard Business School where I was on the active faculty for 30 years teaching, researching, and writing in the field of organizational behavior, change and development. I continue to be active professionally through writing, speaking and board membership at the Center for Higher Ambition Leadership, a not-for-profit organization I co-founded whose mission is to help leaders transform their companies into ones that do well by doing good, and Care Dimensions, a non-for-profit hospice and palliative care healthcare company. First Parish has been and continues to be a community of which I am proud to be member.

### **Gib Metcalf** | *Member At Large (First 3-year term)*



Gib Metcalf has been an active UU for some twenty years and a member of First Parish in Concord since 2013. Gib and his wife, Rebecca Winborn, raised twin sons in Acton, and lived in Washington DC before moving to Concord in 2012. Gib is active in the adult choir and has been a member of the Finance Committee as well as a mentor (twice) and co-leader (once) of Coming of Age. He recently served on an ad hoc committee to assess plans for repainting the belfry. Gib is a Professor of Economics at Tufts University where he has taught since 1994. His main research focus is energy and climate policy.

### **Caroline Washburn Minkin** | *Member At Large (First 3-year term)*



Caroline grew up in Concord and began attending First Parish when she was in middle school. In 2006, Caroline returned to Concord and started attending First Parish with her husband and two daughters. Since that time, Caroline has served on the Religious Education (RE) Committee for multiple terms, and also served as Vice Chair. During her tenure on the RE committee, Caroline was part of a team that worked to reimagine the mission and curriculum for the RE program. As an RE teacher for many years, Caroline has enjoyed volunteering for a number of children's

activities including the children's Christmas Craft Workshop and the bucket brigade. Having dedicated most of her career to public service specializing in healthcare policy for low-income families at both the Federal and State level, Caroline currently works at Tufts Health Plan where she works in both commercial and publicly funded plans. In her free time, Caroline enjoys spending time with her family and dog Teddy and getting outside as much as possible. Caroline is the daughter of First Parish member Anne Fortier and step-daughter of Richard Fortier.

**Jennifer Izzo | Clerk (First 1-year term)**



Jennifer Izzo has attended First Parish for approximately 15 years. She taught RE classes for several years and attended Ferry Beach several times. She has served on a variety of committees, including the Nominating Committee and Sounding Board. She was an active member of Advocates for Women's Empowerment. She ran 2 fundraising auctions for the church. She also organized several workshops for the church community, including a Wellness Program for Women, yoga classes for FP moms and a Mother-Son Cooking class. In 2017, she arranged for 2 buses to take First Parish members and friends to Washington DC to join the Women's March. Outside of church, Jennifer and her husband, Pete, are parents to 3 boys. She is an in-house attorney at a medical device manufacturer.

**Heather Packard / Treasurer (First 1-year term)**



Heather Packard has been a member of First Parish since 2008. She and her husband live in Concord and have three children: Sarah, Brian, and Meg. She regularly volunteers with RE along with her daughter's participation in the program including volunteer for years as a Little RE attendant, teaching regular RE classes, and twice as a Little OWL teacher. She mentored COA this spring. For several years she has served on the Annual Pledge Campaign as a steward. Heather's professional background has included financial management and bookkeeping for several nonprofits. In these roles, Heather provided monthly financial reporting and developed annual expense, revenue, and capital budgets.

**Kristin Moore / Moderator (Fourth 1-year term)**



Kristin Moore has been a member of First Parish since 2004. She regularly volunteered with RE throughout her daughter's participation in the program from pre-K through COA. She co-led COA the past three years and will again next year. For several years she has volunteered at the annual Children's Holiday Craft Fair and is now one of the Executive Elves for the event. She has served on the Annual Pledge Campaign as a steward and a committee member. She was active on the Belonging team. Kristin's professional background includes software development project management, small business operations and non-profit operations and fundraising at Gaining Ground in Concord.

# FIRST PARISH IN CONCORD

## 2021 NOMINATION OF MEMBERS OF THE NOMINATING COMMITTEE.

- Pursuant to Article V of the Bylaws of First Parish in Concord, the membership is hereby notified of the slate of nominees for election as members of the Nominating Committee commencing 2021-22.
- Members will be asked to vote on the slate at the Annual Meeting on June 20, 2021.
- Respectfully submitted by the Standing Committee of First Parish.

### **Jeff Brainerd** / *Nominating Committee (First 3-year term)*



Jeff and his family moved to Concord in 2011 and became members of First Parish in 2013. Jeff has served in a number of roles at First Parish, including the Chair of the R.E. Council, a member of the Standing Committee, and an OWL Leader. He has worked in the software industry for over 20 years in Boston and California.

### **Suzie Weaver** / *Nominating Committee (First 3-year term)*



Suzie attended First Parish in Concord for the first time in 1991 and was not familiar with Unitarian Universalism. The church was very welcoming, so she decided to stay to learn more and has not looked back. Her two adult children, Chloe and Cam Vilain, participated in RE from the baby room through high school. Suzie has served in numerous roles over the past 30 years and is currently co-chair of the Advocates for Women's Empowerment (AWE). Suzie especially enjoys volunteering at Rosie's Place as well as attending Ferry Beach, the Women's Goddess Circle, and Women's Retreats. Suzie works as a Director of Analytics at Fidelity Investments, is a competitive adult figure skater, enjoys outdoor activities and travel (locally and abroad), speaking French, and doing anything near the ocean.

### **Darien Smith** | *Nominating Committee (Second 3-year term)*



Darien Smith has attended First Parish since 1983 and raised her children here. She has been actively involved since early on, including teaching RE for 20 years, serving on the Standing Committee in her 30s, singing in the Choir and Contemporary Vocal Ensemble, having fun onstage in church productions, and serving on or chairing various committees and projects over the years. In recent years she's served on the Annual Pledge Campaign Team and planning committees for the Women's Retreats and Ferry Beach Retreats, she has been a delegate to the annual UU General Assembly (GA), and continues to help organize the Women's AM/PM Book Group. She is part of the Laying the Groundwork group that's informing parishioners about the UUA's Commission on Institutional Change "Widening the Circle of Concern", and talking about how we might do work within our own congregation to better live into our theology and values of equity, inclusion, and diversity. Before she became a stay-at-home mom in 1994 and later a "professional volunteer," she taught math at CCHS.