





	<p>FIRST PARISH IN CONCORD - FAIR SHARE PLEDGING - HOW MUCH IS RIGHT FOR ME?</p> <p>Fair share pledging to First Parish means giving generously according to our commitments and means. We are so very grateful for every commitment and every gift.</p>
 <p>GREEN</p>	<p>GREEN Green does not have much money to spare. Green may be paying off loans or living on a modest fixed income. You are a wonderful and valued part of this community and perhaps you give more in time than money. Individual Green members pledged around \$300 to \$1,000 per year, and \$600 to \$2,000 per year for two-member households.</p>
 <p>BLUE</p>	<p>BLUE Blue is a beautiful color. Blue may be living on a fixed income or you may have income that is up a bit one year and down the next. You may have suffered COVID losses and you are careful with expenditures and giving. Individual Blue members pledged around \$1,000 to \$2,000 per year, and \$2,000 to \$4,000 per year for two-member households.</p>
 <p>PURPLE</p>	<p>PURPLE Purple means you generally have enough money to meet your needs with some assets to spare. You might have kids in college or other obligations that reduce your discretionary spending. You are generally careful about how much you give. Individual Purple members pledged \$2,000 to \$4,000 per year, and \$4,000 to \$8,000 per year for two-member households.</p>
 <p>ORANGE</p>	<p>ORANGE You may have a job that pays well, or good pension, with perhaps other income-producing assets. You have discretionary income. The pandemic has not substantially disrupted your financial security. Individual Orange members pledged \$4,000 to \$6,000 per year, and \$8,000 to \$12,000 per year for two-member households.</p>
 <p>RED</p>	<p>RED If you are very financially secure with significant assets and/ or income you may think of yourself as Red. You likely give generously to numerous organizations. You are a critical cornerstone to our pledge campaign. Red individual members pledged more than \$6,000 per year, and two-member households pledged more than \$12,000 per year.</p>
	<p>LEGACY Legacy gifts live on to support First Parish's future. <i>The long-term financial security of First Parish is dependent on this vital part of financial support.</i> Legacy donors work with an attorney or financial advisor to determine the size and type of bequest with which they are comfortable. All levels and colors of pledgers can help in this long-range legacy effort!!</p>