First Parish in Concord Trustees of Parish Donations MISSION STATEMENT January 2024

The Trustees affirm and support the mission of First Parish to be a welcoming Unitarian Universalist congregation that seeks ways to deepen spiritually, build community, and make a positive difference in the world. In support of that mission over the long term, the Trustees are the stewards of the funds and properties donated to First Parish over more than two centuries.

As fiduciaries, they use their best judgment to balance the following objectives for the assets:

- to preserve and build the assets so that they can provide a portion of First Parish's annual operating funds in perpetuity
- to serve as a reserve fund for extraordinary situations
- To manage them in a manner consistent with the socially responsible guidelines as established by the congregation.

In pursuing these objectives, the Trustees work to:

- maximize the return on assets, in light of the imperative for preservation of capital and social responsibility
- steward the properties under their control, and oversee their operation and finances